Sectt. II-27—60,004—17-11-48.

Education and Public Health **(194 50) Department.**

SERIES. Miscellaneous.

G.O. NO. 75. 75

Dated 10th January 1950.

[Despatch Abstract.]

Madras Educationql Sub-ordinate Service - Sri B. Nanjunda Swamy add Sri V. Annappa Sastri, Kannada Pandits - Fixation of pay - Orders ~~passed~~ issued.

OFFICE OF THE DIRECTOR OF PUBLIC INSTRUCTION, MADRAS

Rc.No.2419 KC2/49 dated 29-11-49

Sub:--Public Services--Messrs B. Nanjunda Swamy and V. Annappasastri--Pandits --Fixation of pay--Petition of Sri B. Nanjundaswamy--submitted.

Read:--From Sri B. Nanjundaswamy application dated 18-10-49

Submitted with reference to the G.O.No. Ms. ~~1171~~ Education dated 19-4-49 and the Government Memorandum No.52925 A/49-2 Education dated 25-7-49.

2. Having granted the concession of drawing pay in the scale of Rs.100-5-140 it appears reasonable to permit the fixation of pay of Sri B. Najunda swami at what it would have been had the concession been granted to him on 1-1-47 itself as in the case of the other unqualified Pandits. I therefore recommend a favourable consideration of his request and the application of such orders to the case of the other Pandit also -viz. Sri V. Annappa Sastri. The Pandits would of course, be asked to draw arrears of pay only with effect from 19-4-49.

For Director of Public Instruction

~~Rc~~.29-11-49

To

The Secretary to Government,
Education & Public Health Dept.,
Madras.

Clb.

Madras, Dated 18-10-1949.

From

D. Manjundaswami,
Kannada Pandit,
Presidency College, Madras.

To

The Secretary,
Government of Madras, Education and Public Health Department,
Fort St. George, M a d r a s.

Through
The Proper Channel.

S i r,

In reference to the memorandum (No.59925-A/49-2, Education, dated the 25th August 1949) a copy of which has been communicated to me from the office of the Director of Public Instruction (Proceedings R.C.No.2419-PC2/49, dated 5-9-1949), I beg to submit the following facts for your sympathetic consideration and favourable orders.

1. It is observed that the condonation of seven months and odd from 20 years of the total service to enable me to get the scale of Rs.100-5-140 is a "concession" and that fixation of pay in that scale would take effect only from 19-4-1949. I respectfully beg to submit that while I am deeply grateful for the condonation, the concession has been technical or formal and that it has not conferred on me any immediate benefit.

2. I am already drawing Rs.100/- in my old scale of pay Rs.70-5-130 from 1-1-1949, and my increment in that scale raising my pay to Rs.105/- would fall due on 1-1-1950. But the grant of the present scale, i.e. Rs.100-5-140 and fixing my pay at Rs.100/- with effect from 19-4-1949 has in fact resulted in no immediate benefit in that my pay continues to be Rs.100/- only raising to Rs.105/- from ~~19-4-1950~~ 1-1-1950. Further the benefit of counting past services for advance increments permissible under Provisions of G.O. No.78 FY dated 6-2-1947 has not also been allowed to me.

3. The main object of my petition (copy enclosed) dated 16-12-1948 (on which the memorandum under reference is an order) was to impress upon the authorities, the hard and anomalous nature of my position. For Pandits (who are only O.T. Holders) in High Schools distinctly Juniors who have put in only fifteen years of service and do academically a lower order of work have got the scale of Rs.85-3-109-5-175.

4. Further seeing that in the case of Sri. G.H. Gurunatha Sastri (Arts College, Anantapur) who had worked all along only in the High School and ~~that his~~ whose collegiate service is less than two years on 31-12-1946. has been placed on the scale of Rs.100-5-140 from 1-1-1947 and has now drawn four advance increments and two annual increments and gets a pay of Rs.130/- per mensem, whereas I with more than 10 years of collegiate service as on 31-12-1946 am started on Rs.100/- in the scale of Rs.100-5-140 with effect from 19-4-1949.

5. I may be permitted to add that my services and efficiency have been recognised by the Madras and Mysore Universities and they have been pleased to prescribe my books for their highest Degree Examinations and appoint me as an examiner and paper setter to Oriental Title and Degree Examinations.

6. My present prayer is only to request you to treat me on a par with people who have put in service in places less responsible than mine and whose qualifications or merits are not higher than mine (a copy of my qualifications research, publication etc., is enclosed).

7. In conclusion, I pray that in view of the facts stated above you will graciously be pleased to sanction the fixation of my pay in the scale of Rs.100-5-140 with effect from 1-1-1947 allowing me the benefit of advance increments permissible as per G.O. No.78 F dated 16-2-1947, so that I may draw at least the pay drawn my junior Sri. G.H. Gurunatha Sastri from that date and be enabled to draw future increments along with him from 1st January.

Yours faithfully
B. Narasimha Swamy

Submitted and recommended his request appears to be quite reasonable in view of the government orders cited by him

18/10/49
Professor & Incharge

FROM

MADRAS, D/-16-12-1948.

D.Nanjundaswami, Kannada Pandit,
Presidency College, MADRAS.

TO

The Secretary, Government of Madras Education and Public Health Department, Fort St. George, Madras.

THROUGH
The Proper Channel.

Sir,

SUB:--Public Services - Madras revised scales of pay rules - 1947, Unqualified Pandits in Govt. Colleges - Order passed - Review requested.

I submit the following facts relating to myself for sympathetic consideration and favourable orders.

I am the Senior most Kannada Pandit working in Government Arts Colleges. As per G.O.No.78, Finance, dated 6-2-1947, I was one of the Pandits enjoying the scales of pay Rs.100-140. The Government in G.O.No. 915, Finance dated 20-11-1947 permitted unqualified Pandits in Government Arts Colleges to retain the scale of pay Rs.100-140 as personal to them on condition that such Pandits had put in 20 years of service on 31-12-1946. This G.O. affected me adversely as I fell short of 20 years' service by eight months. I was one of the memorialists to submit an appeal for favourable consideration to be allowed the scale of pay of Rs.100-140. It was then not clear that 20 years' service should have been on 31-12-1946. Subsequently my request for favourable consideration of my case was negatived by the Government in G.O.No.1688 dated 3-7-1948 and recovery of excess pay drawn was ordered. I have paid the recovery ordered. My pay has now been fixed as Rs.70-5-130 as per G.O. No.587, Finance dated 4-8-1947.

I beg leave to place before you may anomoleus position and request for a favourable review of the case.

Unqualified Pandits in Secondary and Training Schools who are only O.T. Holders who happen to have out in 15 years' service on 1-1-1948 are allowed the scale of pay Rs.85-5-125-10-175 as per G.O.No. Ms.546, Education dated 27-3-1948. In the case of certain College Pandits who have put in less than two years service in Colleges on 31-12-1946 their service in high schools is also taken into account to enable them to draw higher scale of pay as per Govt. Memo.No.34237, M.III-I, Finance dated 4-5-1948.

I beg to state that up to 31-12-1946 I have put in an aggregate service of 19 years and 4 months and 2 days service as follows in Education Department as Kannada Pandit:--

Government Colleges.	..	10-2-5	
Government Oriental MSS. Library. As Asst Pandit 0-2-22			(In the same scle of Pay as per Pandits in High Schools)
As Pandit 8-11-5	..	9-1-27	

I may also submit that as a Pandit in Government College, Mangalore, I worked also as Kannada Pandit in the High School and Secondary Training School attacked to the College for more than six years.

Further in addition to the Pandits Examination, I have also passed the Upper Secondary Examination of Mysore, which is of the same standard as the S.S.L.C. Examination, I have herewith submitted a statement regarding my qualifications (Vide enclosures).

High School Pandits who are mere O.T. Holders with 15 years' service re allowed a scale of pay of Rs.85-175 and Pandits now working in Government Colleges who are by far juniors to me in College Service

(P.T.O.,

and even those with less than two years of collegiate service on 31-12-1946 (as in the case of Sri G.H. Gurunatha Sastry, Arts College, Anantapur who is my Junior in College service) are allowed a special scale of pay of Rs.100-180.

But although I have discharged the duties of a higher standard and of a more responsible nature than those in high schools and put in 19 years 4 months service on 31-12-1946, I am neither given the same consideration as in the case of high school Pandits nor am I given at least the same scale of pay sanctioned in G.O.No.78, Finance, dated 6-2-1947 which my juniors in College service are allowed to retain just because I fall short of 20 years service on 31-12-1946 by a narrow margin of about 8 months. This anomoly I beg to state has put me too much har-ship financially and also in status. I complete twenty years of service on 1-1-1948 which is taken as the criterion for fixing the pay of to the High School Pandits.

I, therefore, request that taking into consideration my long service and experience in Government Colleges, I may be given the scale of pay as for high school pandits or I may be permitted at least to retain the scales of pay sanctioned in G .O.No.78, Finance dated 6-2-1947 i.e., Rs.100-140 which was allowed to me previously, as in the case of Sri Ch.Gurunatha Sastry who is my junior in College Service.

Yours faithfully,

General Educational Qualification:

(a) Upper Secondary Examination (High school study) (Second Class) 1923 — Mysore

(b) Pandit's Examination (College study) (Second Class) 1927 — Mysore

(c) Music - Higher Grade - First Class — Madras

N.B. The abovesaid Pandit's Examination is equivalent to A and B Vidwan (Kannada) Madras University and the standard of Sanskrit for the same is that of the A. Vidwan of the Madras University. The standard of English for the same is that of the S.S.L.C. Examination.

Professional.

About 12 years (1932-34 and 1938 to this date) in the Government College, Mangalore, Arts College, Anantapur and Presidency College, Madras as Kannada Pandit. (Total service more than 21 years).

Research Work.

Nine years (30th August 1927-32 and 1934 to 1938) in the Oriental Manuscripts Library. Did work in connection with the preparation and publication of the following:-

(1) General index for Kannada MSS - 1 Volume.

(2) Descriptive Catalogue of Kannada MSS (Palm leaf and Cadjan 1 to 5 volumes).

Books written:

(1) Abisheka Nataka by Bhasa (Sanskrit Original translated into Kannada) Prose and verses - prescribed as a Text book by the Madras University for the Intermediate in Arts and Vidwan (Entrance), and by the Government for the T.S.L.C. and for B.A., B.Sc., B.A.(Hons.) and B.Sc.(Hons.) of the MysoreUniversity Examinations.

(2) Vividha Nithigalu (Printed)

(3) Jaya Parajaya (Champu) Printed.

(4) Sankya Sabdha Adarsa - for school use.

(5) Loka Rahasya (A social play) acted several times by the Suguna Vilas Sabha, Madras and the Government College Dramatic Society, Mangalore.

(6) Bala Vijaya (A puranic play).

P.T.O.

8

examinerships:

Was Examiner, Madras University in the oriental Titles Examinations Board (1939 to 1941) and examiner for music in the T.S.L.C. Examination (Higher Grade) and for the completion of the Probationery Teachers' Certificate in the South Indian Music and Intermediate and B.A. Arts Board valued papers including composition and translation..

9

EPH A

M.E.S.S. – Sri B. Rangundaswamy and Sri V. Annappa Sastri, Kannada Pandits – fixation of pay – Orders issued

---

Read: G.O.M.No 1171 Edn dy 19.4.49
From the D.P.I. No 2419/KC2/49 dy 29.11.49

G.O.M.No 75 Edn dy 10-1-50

The Govt direct that Sri B. Rangundaswami and Sri V. Annappa Sastri Kannada Pandits, be allowed the Revised Scales of Rs 100-5-140 from 1.1.49 with subject to the condition that no arrears of pay will be paid to them.

To the D.P.I.
The A.G. Thro the Hon'ble
2 S. cis

7/1/50

9/1/50

E.III || E.JP.14 (A)

C.No. 94347 A/49; From the D.P.S. No 2419 K c2/49 dt 29.11.49

Public Services - Sri B. Ranganadaswami and Sri V. Annappa Sastri Pandits - Fixation of pay.

Please see the petition from Sri B. Ranganadaswami on page 3 n/c. and the remarks of the D.P.S. on p 1 c/f. In the circumstances stated by the D.P.S. his recommendation at N on p1 c/f. may be supported in this dept. Finance may see for remarks.

Ephw 94347 A/49/1 Hep 7/12 By 7/12/49

DRM 7/12/49 Finance

Finance (E.III)

Prior to 1-1-1947 Pandits in Colleges were borne on the following graded time scales.

	Scale Rs.
Pandits I Grade (Men's Branch)	80-10/2-100.
Pandits II Grade -do-	65-5/2-80.
Pandits III Grade -do-	45-5/2-60.

In G.O. No. 78 Finance dated 6-2-47 the following revised scales were sanctioned:

	Qualifications.	Revised scale of pay. Rs.
Pandits I Grade.	Same as those prescribed for Assistant Professors and Assistant Lecturers.	120-5-170-7-240 plus Rs. 5 for L.Ts.
Pandits II Grade.	S.S.L.C. eligible plus an Oriental Title and a Pandit's or Secondary Grade Training.	80-5-120-10-170.

Those who do not possess the required qualifications will be placed on the scale of Rs. 100-5-140.

In G.O. 587 Finance dated 4-8-47, it appears the qualifications of the II Grade Pandits and the scale of unqualified Pandits were revised as follows:-

Qualifications for II Grade Pandits.	Scale of unqualified Pandits.
A degree with the language as the main special subject plus L.T. or S.S.L.C. eligible plus an Oriental Title and a Pandit or Secondary grade Training.	Rs. 70-5-130.

Again in G.O.No. 915 Finance dated 25-11-47, the Government permitted, in modification of the orders issued in G.O. No. 587 Finance dated 4-8-1947, as a special case, all unqualified Pandits in Government Colleges who had on 31-12-46 put in a service of 20 years or more, to retain the scale of Rs. 100-140 sanctioned in G.O. 78 Finance dated 6_2-47 (prior to the amendment issued in G.O. No. 587 Finance dated 4-8-47) as personal to them and also directed that all other unqualified Pandits and new recruits who are not qualified should draw pay only in the revised scale of Rs. 70-5-130 sanctioned in G.O. 587 Finance dated 4-8-1947.

2/. The petitioner, Sri B. Nanjundaswami, Kannada Pandit was one of the Pandits enjoying the scale of Rs. 100-140 originally allowed to unqualified Pandits in G.O. 78 Finance dt. 6-2-47. In G.O. 915 Finance dated 20-11-47 Government permitted unqualified Pandits in Government Arts Colleges to retain the scale of pay of Rs. 100-140 as personal to them on conditions that such Pandits had put in 20 years of service on 31-12-46. The service of the petitioner fell short of 20 years by about eight months. His request for the scale of Rs. 100-140 was negatived, and his pay was ordered to be fixed in the scale of Rs. 70-5-130 as per G.O. 587 Finance dated 4-8-1947, and the excess pay drawn was also recovered. On his representation dated 16-12-48, the Government considered the deficiency of 7 months and 28 days by which the total service of the petitioner upto 31-12-46 fell short of 20 years (along with that of Sri V. Annappa Sastri) and allowed him to draw pay in the scale of Rs. 100-5-140 with effect from 19-4-49-vide G.O. No. 1171 Education dated 19-4-49 - Once further reference from the Director of Public Instruction whether the scale of Rs. 100-140 should be deemed to have come into force from 1-1-47, he was informed in Memo No. 52925 A/49-2 Education dated 25-7-49 that the orders in G.O. 1171 Education dated 19-4-49 considering

13

the deficiency of 7 months and 28 days by which the petitioner's total service fell short of 20 years was a concession in itself, that the scale of pay of Rs. 100-5-140 should be deemed to have come into force only from 19-4-49 and that his pay from 1-1-47 to 18-4-49 should be fixed in the scale of Rs. 70-5-130 according to orders in G.O. 587 Finance dated 4-8-47.

3/. The petitioner has now requested that his pay may be fixed in the scale of Rs. 100-5-140 with effect from 1-1-47 allowing him the benefit of advance increments permissible as per G.O. 78 Finance dated 6-2-47 on the following grounds

(1) He is already drawing Rs. 100/- in the scale of Rs. 70-5-130 from 1-1-47, that his increment in that scale raising his pay to Rs. 105/- would fall due on 1-1-50 and the grant of the present scale of Rs. 100-5-140 with effect from 19-4-49 has resulted in no immediate benefit in that his pay continues to be Rs. 100 only raising to Rs. 105/- from 1-1-1950. The benefit of counting past service for advance increments permissible under G.O. 78 Finance dated 6-2-47 has not also been allowed to him.

(2) Sri G.H. Gurunatha Sastri (Arts College, Anantapur) who had worked all along only in the High School and ~~where~~ where collegiate service is less than ~~10~~ two years on 31-12-46 has been placed on the scale of Rs. 100-5-140 from 1-1-47 has now drawn four advance increments, and two annual increments and gets a pay of Rs. 130/- p.m. whereas the petitioner with more than 10 years of Collegiate service on 31-12-46 is stated on Rs.100 in the scale of Rs. 100-5-140 with effect from 19-4-49.// The Director of Public Instruction and E & P.H. have supported the request of the --- petitioner.

4/. Item (2) para (3) on page 3 above:- It may be stated that G.O. 915 Finance dated 25-11-47 merely refers to a total service of 20 years or more. It does not specify the length of service in the Colleges one should have. Perhaps the total service of Sri Sastri was 20 years or more on 31-12-46. The fact that Sri Sastri has put in a less number of years of service in the College than the petitioner is not convincing.

Item (1) in para 3 on page 3 above:- The statement of the petitioner at 'Z' will have to be verified by E. & P.H. It seems he should have been allowed the benefit of advance increments at least in the scale of Rs. 70-3-130. The effect of the old scale and the present scale will be as follows:

Scale of Rs. 70-5-130.		Scale of Rs. 100-5-140 with effect from 19-4-1949.		Scale of Rs. 100-5-140 with effect from 1-1-1947.	
1-1-47.	90	19-4-49	100	1-1-47	120 (100 plus 4 advance increments.)
1-1-49.	100	1-1-50.	105	1-1-48	125
1-1-50.	105			1-1-49	130.
				1-1-50	135.

It is no doubt true that the petitioner will not benefit immediately by the grant of the scale of Rs. 100-140 from 19-4-49 but he can go upto a higher maximum of Rs. 140/- as against Rs. 130/- in the scale of Rs. 70-130. If the scale of Rs. 100-140 is given effect to from 1-1-47 without arrears of pay the petitioner's pay will be fixed at Rs. 130/- from 1-1-49 and he will draw that amount from the date of the orders instead of Rs. 100/- now drawn by him. In other words, the immediate benefit will be Rs. 30/-

The petitioner already stated that the overpayment was recovered from him. If the scale of Rs. 100-140 is given with effect from 1-1-47, the question of refund of the recoveries will also arise as there will not be any point in withholding the recovered amount.

Attention is invited to G.O. 770 Finance dated 6-8-48 wherein Government have decided that, as a rule, no retrospective effect should be given to concessions like revision of pay, special pay, personal pay, advance increments, etc. and that the concessions should take effect only from the date

15

of the orders sanctioning ~~thereon~~ them. Even if no arrears are to be allowed, the sanction of the scale of Rs. 100-140 with retrospective effect i.e. from 1-1-47 militates against the principles laid down by Government.

Submitted for orders whether the ~~request~~ recommendation of the ~~petitioner~~ in para 2 on flag A may be accepted in this Department. If so, the case will have to be circulated to H.M. (Finance).

13.12.49

15/12.49

In the general salary revision of 1947 he was brought on to the revised scale of 100-5-140 (for unqualified Pundits) & his pay was fixed in that scale w.e.f. 1/1/1947 presumably allowing for the advance increments for which he was eligible. On 4/8/1947 the scale for unqualified Pundits was altered to 70-5-130, but on 25/11/1947 the Govt ordered that all unqualified Pundits who on 31/12/1946 had put in a service of not less than 20 years may be allowed to continue on 100-5-140. Mr. Nanjundaswamy's service on 31/12/1946 fell short of 20 years by about 8 months. He did not therefore qualify for the concession given on 25/11/1947; he was brought on to the lower scale of 70-5-130 & his then existing pay was reduced from that.

Subsequently on 15/4/1949 the Govt decided to exempt him from the 20-years rule & he was restored to the scale of 100-5-140, with the difference, however, that he has not been given any advance increments. As he has pointed out, the change-over of the pay-scales has not meant any difference to the pay he is now drawing or will draw for some years to come. It is no doubt true that he can go up to a higher maximum (Rs 140/-) than before (Rs 130/-); this advantage however is rather fictitious as in all

probabilities he will be entitled to reckon his service for increments in the scale of Rs 130/-.

The Commissioner of Income Tax in his letter dated 19/4/1949 has in the above mentioned letter has stated in it to the same substance, that he need not object to the proposal to fix his pay from 1/1/1947 with allowance for the usual advance increments in the scale of 100-5-130. This however will be subject to the condition that no arrears of pay will be allowed in this matter and (ii) the recovery made from him be refunded.

22 DEC 1949

M

H.H. (Fin) should see

14/12/49

E. of H. Dept.

Fin. U.O. 832/B/F. Pt. I 14.12.49

This dept may accept the suggestion of Finance at M above

~~The file may be circulated to H. (E. H.) and the (Fin) after orders.~~

Mr. S 17/12

The D.P.S has recommended that the orders on the request of Sri B. Ranjundaswamy may be passed on Sri B. Ranjundaswamy may be made applicable to the case of Sri V. Annappa Sastri also. It is presumed that Finance have no objection to this. Finance may see again

98866

15 DEC 1949 Epltrs 9434/H/49-2

19/12/49

17/12/49.

19/12/49

Finance

Fin (Estt) Dept.

ECRETARY TO GOVERNMENT

20 DEC 1949

86599

REVENUE DEPARTMENT

Rev. Dept. 86599/49-7

(10)

Hon. C.M. 15-16 (5)

The E&H note above may be perused. This Dept. may agree that the orders to be passed on the request of Sri B. Ranjundaswamy may be made applicable to the case of Sri V. Annappa Sastri also. (The deficiency in the case of Sri Sastry is only 2 months and 12 days as against 7 months and 28 days in the case of Sri Ranjundaswamy.)

20.12.49

20/12/49 E. of H.

DS 21/12

11

E. & P.H. Deptt (A)

Please see the notes of Finance dept'n from pp 1 ante. In the circumstances stated by them, this dept'n may agree to their suggestions at Memo pp 6 ante. The file may be circulated to HM (CEM) and HM (Fin) for orders.

MBS 22/12 — 22/12/49

ORM 23/12/49

I may agree that these two pandits are allowed the revised scale 100-5-140, as from 1/1/47, without right to arrears. Finance agrees

H.M (S+L) — H.M (Fin) — KM 27/12 — 23/12

P.Y.A 5.1

A draft order is submd. for approval.

MBS 7/1/50 — 7/1/50

ORM 9/1/50

SECRETARIAT P.W.D. DEPT. 6 JAN 1950 GOVERNMENT OF MADRAS

OFFICE OF THE DIRECTOR OF PUBLIC INSTRUCTION, M A D R A S.
R.C.NO.254-C.8/50 dated 10-2-1950.

Public Services - Sri V. Annappasastri, Sanskrit Pandit - Government Arts College, Rajahmundry - Petition requesting arrears of pay disallowed in the G.O.Ms.No.75 Education dated10-1-50

Ref: From the Principal, Government Arts College, Rajahmundry, Endt. ROC.No.D.44/2-49 dated 31-1-1950.

---

18 FEB 1950
11190

Submitted for orders.

for Director of Public Instruction.

To
The Secretary to Government,
Education and Public Health Department,
Madras.

RVR 11/2/-

7019

HUMBLE PETITION OF V. ANNAPPA SASTRY, SANSKRIT PANDIT,
GOVERNMENT ARTS COLLEGE, RAJAHMUNDRY.

To

The Director of Public Instruction,
Madras.

Through

The Proper Channel.

Sir,

Ref.: G.O. Mis No.75 Education, dated 10th Jan. 1950 read with "G.O.Ms No.1171 Education, dated 19-4-1949. From the Director of Public Instruction No.2419 KC 2/49 dated 29-11-1949".

--:ooo:--

AT the outset let me sincerely thank you for championing the just cause of the two unfortunate pandits whose fate has been tossing between conflicting G.Os passed by the Government from time to time. The G.O. under reference has at last restored the original scale sanctioned in G.O. No.78 (Fin) dated 6-2-1947. Had you not taken the initiative to protect the rights and interests of your subordinates like me this injustice would have persisted perpetually to our detriment. You have taken considerable pains to right the wrongs for which we are very sincerely grateful to you. This has given us the incentive to look to you as our guardian and protector.

2. You may be pleased to bear with me for a while and go through the following G.Os which resulted in heavy financial loss to me:

I. G.O.No.587 (Fin) dated 4-8-1947
II. G.O.No.Ms. Edn. 2109 dated 1-10-1947
III. G.O.No.915 (Fin.) dated 25-11-1947
IV. G.O.No.546 (Edn.) dated 17-3-1948
V. G.O.No.1688 (Edn.) dated 3-7-1948.

(PTO

22

The original G.O. No.78 (F) dated 6-2-1947 visualised transitory scales of pay "100--5--140, 60--4--100 and 45--2--75" to the existing pandits and munshis in colleges, high schools and middle schools respectively who did not possess the newly prescribed qualifications on the basis of the type of Institution as the sole criterian. I beg to draw your attention to a significant observation made in the said G.O. on page 9 introducing our scales:

> "Pandits and Munshis :- The scales of pay will vary with the qualifications prescribed and with the type of Institution in which these Pandits and Munshis are employed."

In the light of this observation the question of our qualifications does not arise as the Government prescribed particular qualifications which we do not possess. So the scales of pay of existing Pandits have got to be regulated according to the type of institution we have been serving so long. I also beg to draw your attention to the answer to a question given by the then premier on the floor of the Legislature:

> hmatical principle was
> sing salaries. The Cabinet
> ee reviewed the scales of
> o every post in the Non-Gazetted
> vices and fixed new scales of
> s of each case taking into con-
> ncreased cost of living, the
> forts to which Government
> ous grades were accustomed to,
> perience required and difficulties
> ties attached to each post. They

> also took into consideration the financial resources of the Government. The Cabinet Salaries Committee used their best endeavours to see that the pay of all Government servants in the departments was fixed with equal fairness."
>
> ("The Hindu" Dak Edition dated 16-3-1947 page 9, Cols. 1 and 2.)

So it is very clear that the transitory scale of pay "100--5--140" assigned to the existing pandits and munshis in colleges in the original G.O. was just, fair and reasonable. That scale was first given to us. Remaining for 7 months in force the said scale was reduced abruptly to 70--5--130 with retrospective effect by an amending G.O. No.587 (F.) dated 4-8-1947 without assigning any reason for such drastic reduction. This is the beginning of the injustice and also, I presume, the only case contravening the Hon'ble Finance Minister's assurance. It is widely believed the Hon'ble Finance Minister has extended a categorical assurance during the debate on the bill introducing the Revised scales of pay, 1947 that no further revision for worse would be made for at least 10 years to come. After sometime another G.O. No. Ms Edn. 2109 dated 1-10-1947 emanated giving out reasons in justification of the previous amending G.O. effecting the reduction of our scale. The reasons contained therein do not hold water as the so-called anomaly is due to an erroneous comparison of our transitory scale with the regular scale of qualified pandits and that too of those in High Schools. As has been stated above, the type of Institution we have been serving has altogether been ignored. If that reasoning is accepted we, the so-called unqualified pandits should be shoved back into High Schools or even to Middle Schools. Of if our retention in the exist-

(PTO

ing posts in Colleges is to continue, as before, our pay-scale ought also to continue, as before, to be higher than the one given to High School Pandits irrespective of their qualifications. It is really paradoxical to offer a higher scale to a person handling High School Classes while comparatively a lower one is given to the one shouldering decidedly greater responsibilities handling university classes. If you stretch the subject of the so-called anomaly to its logical sequence our pay should be further brought down to a level lower even than that of qualified pandits in middle schools. I may also point out that the original scale of pay "60--4--100" of similar unqualified pandits in High Schools as well has got to be reduced at the same time to a level lower than that of qualified pandits in Middle schools. From all this you may infer that the attempt made to eradicate an imaginary anomaly has resulted in creating more serious anomalies frustrating the sacred principle "More responsibility--More pay". After all the scale of pay "70--5--150" of qualified High School Pandits given in the original G.O. on the basis of which the so-called anomaly was construed resulting in the reduction of our original scale "100--5--140" to "70--5-130" was subsequently withdrawn and a new enhanced scale "85--5--125--10--175" was substituted in its place with effect from 1--1--1948 by a subsequent G.O. No.546 (F) dated 17-3-1948. As a necessary corallary to this G.O. the previous amending G.O. No.587 (F) dated 4-8-1947 ought to have been cancelled since the very foundation on which it was constructed was knocked down. Having said all this I have also to beg to state that the G.O. No.915 (F) dated 25-11-1947 restoring the pay of unqualified pandits in colleges in the scale of 100--5--140 is heartening as that reveals the open-mindedness of the Government to accept reason and do justice to the aggrieved. But I am sorry to state that this G.O. has adversely effected my fate for a long

period (i.e. till passing of the latest G.O. under reference) for the simple reason that I did not complete 20 years service on 31-12-1946 as stipulated in the G.O. My service on that day was short by only 2 months and 13 days, a very insignificant and immaterial shortage. The limit of 20 year-s service stipulated in G.O. does not seem to have any principle behind it and it looks rather arbitrary. In a similar case concerning unqualified High School pandits the period stipulated was only 15 years service (Vide G.O. No.546(F) dated 17-3-1948). This proves that in stipulating service limits the Government did not act according to any understandable principle. Consequently I could not get the intended benefit by the restoration of G.O.No.915 F. dated 25-11-1947. For mere retention of our original scale a service limit of 20 years was imposed whereas 15 years service was considered sufficient in case of unqualified pandits in high schools to go into a higher scale of "85-5-125-10-175". In this connection I may point out that similar unqualified pandits in colleges handling university classes who had completed 20 years service on 31-12-1946 after all were to get a humble scale of 100--5--140. In my own case with nearly 14 years service in High School and more than 6 years service on 31-12-1946 in a First Grade College I have been allowed to draw till now pay in the scale of 70--5--130 which is much lower than that of unqualified pandits in High Schools with much lesser service than my own. My juniors and contemporaries both in Colleges and High Schools enjoying better scales make me shy of my scale of pay though I happened to be handling University classes <u>including translation work</u>. In this context I draw your attention to the communication addressed to you by the principal of this College in his R.O.C. 15-A/47 dated 29-12-1947, your communication thereon No.5341-C5/47 dated 15-1-1948 addressed to the Government and the latter's negative reply thereto (G.O.No.1688 Edn. dated 3-7-1948). Though the

(PTO

principal strongly recommended for restoration of my original scale and I have every reason to believe that you have endorsed it. the Government remained unmoved and allowed my juniors both in pay and college service the benefit of the restored scale leaving me behind. I may be permitted to draw your attention to the fact that the G.Os meant to solve the anomalies have only resulted in creating even more serious anomalies and utter confusion in their application. For example, Janab Mira Mohiddin, an equally unqualified and a raw hand, when he was appointed as acting Urdu Munshi in this College for a short period in 1948, was allowed the scale '80--5--120--10--170' while I have been continuously kept in a much lower scale of 70--5--130 inspite of all my service and experience.

3. In the light of what has been stated above, the latest G.O. No.75 under reference has not given me a new scale nor does it confer a favour. It only restores my old scale given to me under G.O. No.78 (F) dated 6-2--1947. This scale was erroneously reduced after remaining in force for 7 months. Since then I have been struggling hard to have this rectified. Thanks for the initiative taken by you and your championing our cause at last this error has been rectified and I am given my original scale. While this G.O. looks innocent and benevolent has the sting in its tail. It just deprived me the amount which has been erroneously withheld in this intervening period. The spirit with which this G.O. was issued stands defeated by the conditional clause pertaining to the arrears attached to it. It amounts to taking away with one hand what was given by the other. It has become necessary to issue this G.O. because the previous G.O.s erroneously reduced my original scale of pay. Had those G.Os not been passed there would have been no cause of action -- necessitating the passing of this G.O. and I would have -- continued drawing my pay in that scale without any interruption

or loss. Now that my original scale has been restored to me, I should also have been allowed to draw the difference of amount between what I would have drawn in the natural course and what I actually drew. After all, as I maintained above, it is only restoration of my old pay which I enjoyed for sometime and it is not at all sanctioning me a new scale now. I may also draw your attention to the fact that out of 12, ten of my colleges had the benefit of drawing the arrears of pay under the same circumstances and I do not see any reason why we, the remaining two pandits be deprived of that privilege. A great deal of moral responsibility rests on the shoulders of the Government and, I am sure, that they will not shirk that responsibility for two reasons. Firstly, this amount remained in arrears due to no fault of mine and entirely due to erroneous G.O.s as already discussed. Secondly the privilege already conferred on 10 pandits should naturally be extended to the remaining two pandits to complete the process of righting the wrong.

4. Finally I beg to submit that you may be pleased to use your good offices to convince the Government and secure for me the justice I deserve. Financial considerations, if any, need not stand between me and the Government as my pay scale "100--5--140" had been originally fixed only after taking into consideration the increased cost of living and other factors on my side and financial resources on the ~~xxxx~~ side of the Government and that too giving priority to my side as per the statement of the then premier quoted -- above (page 2). Standing by what is right will only enhance the prestige of the Government and stimulate faith and confidence in the minds of their humble subordinates. Once again I thank you very sincerely for all what you did for a just cause so far, and earnestly pray that you will continue to do

(PTO

your best in the matter to safeguard our rights, interests and privileges.

I beg to remain,

Sir,

Yours faithfully,

Government Arts College,
Rajahmundry.
30th January 1950.

V. Annappa Sastry

SANSKRIT PANDIT.

Roc.No. D-44/2/49. dated 31-1-50

Submitted to the Director of Public Instruction.
Madras.

K. V. Ramaiah
PRINCIPAL, 31/1/50
Govt. Arts College, Rajahmundry.

A

99/

E. & P. H. Dept. (A)

Memorandum No. 111190 A/50-2 Edn., dated 7/3/50

Sub:- Establishment - Sri V.Annappa Sastri, Sanskrit Pandit - Govt. Arts College, Rajahmundry - Petition for arrears of pay.

Ref:- From the D.P.I., No.254-C8/50, dated 10-2-50.

The D.P.I. is requested to inform the petitioner that his request for the payment of arrears of pay from 1-1-1948 cannot be complied with.

ASSISTANT SECRETARY EDUCATION DEPARTMENT 7-MAR 1950

To

The D.P.I.

NOTE:- Please see the petition on pp.3-10 c.f. from Sri Annappa Sastri for arrears of pay and the D.P.I.'s letter on p.1 c.f. As already laid down in G.O.No.75-Edn., dated 10-1-1950 the D.P.I. may be asked to inform the petitioner that his request cannot be complied with. The draft Memo above is for approval. Finance may see before issue.

~~Endtd~~ Edn. Memo.111190A/50-1

ASSISTANT SECRETARY TO GOVERNMENT FINANCE DEPARTMENT MAR 1950 1529

1095

Memo 1529/1947 4/3/50

FIN(A/III)

Petition from Sri Annappa Sastry, Sanskrit Pandit, Govt. Arts College Rajahmundry for arrears of pay from 1.1.48 with the endorsement of the D.P.I. on his letter and the draft memo above. As per rule the file returned to Education. (vide p.9 of G(A)).

Edn 6/3/50

Issued 7/3/50

A

31

Office of the Director of Public Instruction, M a d r a s.
R.C.No. 254-C8/50 dated 24th April, 1950.

Subject:-PUBLIC SERVICES--Sri V.Annappasastri, Sanskrit Pandit--Government Arts College, Rajahmundry--Petition regarding arrears of pay--Submitted.

-X-X-X

DIRECTOR OF PUBLIC INSTRUCTION
13 APR 1950
MADRAS

The CHIEF SECRETARY,

The Government of Madras,

M A D R A S.

31:79

Through

The PROPER CHANNEL.

The Humble Appeal of V. Annappa Sastry, Sanskrit Pandit, Government Arts College, Rajahmundry.

Sir,

Ref.- I. G.O. Ms. No.1171, Edn., dated 19-4-1949.
II. G.O. Ms. No.75, Edn., dated 10-1-1950, with Proceedings Dis. No.460/50 dated 18-1-1950 of the Director of Public Instruction.
III. Petition to the Director of Public Instruction, Madras, dated 30-1-1950 of V. Annappa Sastry.
IV. Memorandum No.11190-A/50-2, Edn., d/7-3-1950, of the Government.

The petitioner humbly begs to submit that his petition referred to above deserves a close and critical perusal and consideration.

2. The scale '100-5-140' was first given to him from 1-1-1947. After seven months it was reduced due to an untenable anomaly as explained on page 2 of his above-quoted petition, copy enclosed. Thereafter, the Principal of this College was pleased to strongly recommend his case for favourable consideration. The petitioner has every reason to believe that the Director of Public Instruction was also kind enough to endorse the Principal's recommendation.

3. The Government, after a lapse of an year and a half, were pleased to restore the petitioner's scale and even fix his pay as though he had this scale from 1-1-1947 itself. At last the petitioner was allowed to fall in a line with the other ten colleagues of his from 1-1-1947. The Government were not pleased to allow him to draw the arrears of pay.

4. The recent decision of the Government restoring his scale is an unmistakable evidence of open-mindedness on the part of the Government for which the humble petitioner feels ever grateful.

5. The only possible objection which deters the Government from granting the arrears of pay seems to be the G.O. Ms.770, dated 6-8-1948. This G.O. forbids the payment of arrears consequent to conferring to certain concessions. Yet there is,

at least, one precedent within his knowledge where arrears of pay were actually paid. Advanced increments were once sanctioned to the Pandits serving in the colleges. They were allowed to draw the arrears of pay from 1-1-1947 inspite of the fact that the G.O. restricting the payment of arrears of pay came into effect six weeks prior to such sanction. In the face of such a precedent the Government could allow the arrears of pay in a case which is rather exceptional and more convincing than the one cited above

6. The inordinate delay occurred in restoring the petitioner's scale was due to no fault of his. His case was kept pending till the passing of the recent G.O. Ms. No.75, Edn., dated 10-1-1950, and in the fitness of things it becomes the duty of the Government to mitigate the evil effects of such a belated decision by ignoring the G.O. and ordering the payment of arrears of pay from 1-1-1947 to 9-1-1950, both days inclusive.

7. His is a very special and exceptional case which deserves sympathetic consideration.

8. In conclusion the petitioner prays that the privilege already sanctioned to the other colleagues of his may kindly be extended to him as well in view of his long service and onerous responsibilities attached to his services in the College Department.

I beg to remain,

Sir,

Yours faithfully,

V. Annappa Sastry

SANSKRIT PANDIT.

GOVT. ARTS COLLEGE,
RAJAHMUNDRY,
8th April, 1950.

Encls.- 4.

Roc.No.D-44-(3)/49 dated 13-4-50
Submitted to the Director of Public Instruction
Madras.

K. V. Ramayah 13/4/50
Principal,
Government Arts College,
Rajahmundry.
8
13/4/50

Copy of the proceedings of the Joint Director of Public Instruction, Madras Rc. No. 2419 KI/ 48 dated 13th May 1949.

GOVERNMENT OF MADRAS

Education and Public Health Department.

G.C. Ms. No 1171 Edn. dated 19th April 1949.

Establishment -- Sri. B. Nanjundaswami and Sri. V. Annappa Sastri Kannde Pandits - Fixation of pay - Orders - Issued.

From the Director of Public Instruction No. 2419 Ki/48 dated 24-12-1948.

ORDER:-

In modification of the oroers in G.O. No. 1688 Edn. dated 3-7-1948 the Government direct that Sri B. Nanjundaswami and Sri V. Annappa Sastri, Pandits, be allowed pay in the scale of 100-5-140 with effect from the date of this order.

(By ord er of His Excellency the Governor.)

J.M. Lono Prabnu,

Joint Secretary to Government.

(Copy) Communicated

True copy
V. Annappa Sastry
8/4/50

Copy of the Procs. Dis. No. 460/50 dated 18-1-1950 of the director of Public Instruction, Madras.

Government of Madras.

Education and Public Health Department

C.O.Mis.No 75, Education dated 10th January 1950.

MADRAS EDUCATIONAL Sub-Ordinate Service - Sri B. Nanjunda Swamy and Sri V. Annappa Sastri, Kannada Pandits - Fixaion of Pa, - Orders issued.

READ

G.O.No.1171, Education, dated 19-4-49. From the Director of Public Instruction, No. 2419 KC2/49 dated 29-11-49.

ORDER:-

The Government direct that Sri B. Nanjunda Swamy and Sri V. Annappa Sastri Kannada Pandits, be allowed the revised scales of Rs.100-5-140 from 1-1-47 itself subject to the condition that no arrears of pay will be paid to them.

(BY ORDER OF HIS EXCELLENCY THE GOVERNOR)

J.M. LOBO PRABHU

SECRETARY TO GOVERNMENT.

True copy

Copy communicated.

2. Under the above Government Order, the Principals, Presidency College, Madras and the Government Arts College, Rajahmundry are requested to fix the pay of Messrs. B. Nanjunda swami and V.Annappa Sastri at Rs.120/- per ~~the pay of Rs~~ mensem on 1-1-47 in the scale of Rs.100-5-140 and to claim their pay at the rate of Rs.135/- per mensem from the date of the abov G.O. with the date of their next increment on 1-1-51 in the usual course.

Sd

for D.P.I.

True copy
V. Annappa Sastry
8/4/50

Humble petition of V. Annappa Sastry, Sanskrit Pandit, Government Arts College, Rajahmundry.

To

The DIRECTOR OF PUBLIC INSTRUCTION,
Madras.

Through the Proper Channel.

Sir,

Ref.- G.O. Ms. No.75, Edn., dated 10th Jan. 1950, read with "G.O. Ms. No.1171, Education, dated 19-4-1949, from the Director of Public Instruction, No.2419-KC.2/49, dated 29-11-1949."

At the outset let me sincerely thank you for ~~compioning~~ championing the just cause of the two unfortunate Pandits whose fate has been tossing between conflicting G.Os. passed by the Government from time to time. The G.O. under reference has at last restored the original scale sanctioned in G.O. No.78 (Fin.) dated 6-2-1947. Had you not taken the initiative to protect the rights and interests of your subordinates like me this injustice would have ~~perished~~ Persisted perpetually to our detriment. You have taken considerable pains to right the wrongs for which we are very sincerely grateful to you. This has given us the incentive to look to you as our guardian and protector.

2. You may be pleased to bear with me for a while and go through the following G.Os. which resulted in heavy financial loss to me:-

I. G.O. No.587 (Fin.) dated 4-8-1947.
II. G.O. No. Ms. Edn., 2109, dated 1-10-1947.
III. G.O. No. 915, (Fin.) dated 25-11-1947.
IV. G.O. No. 546 (Edn.) dated 17-3-1948.
V. G.O. No.1688, (Edn.) dated 3-7-1948.

The original G.O. No.78 (F.,) dated 6-2-1947 visualised transitory scales of pay "100 - 5--140," "60 - 4 - 100" and "45 - 2 - 75" to the existing Pandits and Munshis in colleges, high schools and middle schools respectively, who did not possess the newly prescribed qualifications on the basis of the type of Institution as the sole criterian. I beg to draw your attention to a significant observation made in the said G.O. on page 9, introducing our scales:-

> "Pandits and Munshis - The scales of pay will vary with the qualifications prescribed and with the <u>type of Institution</u> in which these Pandits and Munshis are employed."

In the light of this observation the question of our qualifications does not arise as the Government prescribed particular qualifications which we do not possess. So the scales of pay of existing Pandits have got to be regulated according to the type of institution we have been serving so long. I also beg to draw your attention to the answer to a question given by the then Premier on the floor of the Legislature:-

> "No specific arithmatical principle was followed in revising salaries. The Cabinet Salaries Committee reviewed the scales of pay applicable to every post in the Non-Gazetted and Inferior Services and fixed new scales of pay on the merits of each case taking into consideration <u>the increased cost of living, the standards of comforts to which Government Servants in various grades were accustomed to, the skill and experience required and difficulties and responsibilities</u> attached to each post. They also

took into consideration the financial resources of the Government. The Cabinet Salaries Committee used their best endeavours to see that the pay of all Government servants in the departments was fixed with equal fairness.

("The Hindu," Dak Edition, dated 16-3-1947, page 9, cols. 1 and 2.)

So it is very clear that the transitory scale of pay "100-5-140" assigned to the existing Pandits and Munshis in colleges in the original G.O. was just, fair and reasonable. That scale was first given to us. Remaining for 7 months in force the said scale was reduced abruptly to 70-5-130 with retrospective effect by an amending G.O. No. 587 (F.) dated 4-8-1947 without assigning any reason for such drastic reduction. This is the beginning of the injustice and also, I presume, the only case contravening the Hon'ble Finance Minister's assurance. It is widely believed the Hon'ble Finance Minister has extended a categorical assurance during the debate on the bill introducing the Revised Scales of Pay, 1947, that no further revision for worse would be made for at least 10 years to come. After sometime another G.O. No.Ms., Edn., 2109, dated 1-10-1947, emanated giving out reasons in justification of the previous amending G.O. effecting the reduction of our scale. The reasons contained therein do not hold water as the so-called anomaly is due to an erroneous comparison of our transitory scale with the regular scale of qualified Pandits and that too of those in High Schools. As has been stated above, the type of Institution we have been serving has altogether been ignored. If that reasoning is accepted we, the so-called unqualified Pandits should be shoved back into High Schools or even to Middle Schools. Or if our retention in the existing posts in Colleges is to continue, as before, to be higher than the one given to High School Pandits irrespective of their qualifications. It is really paradoxical to offer a higher scale to a person handling High School Classes while comparatively a lower one is given to the one shouldering decidedly greater responsibilities handling University Classes. If you stretch the subject of the so-called anomaly to its logical sequence our pay should be further brought down to a level lower even than that of qualified Pandits in Middle Schools. I may also point out that the original scale of pay "60-4-100" of similar unqualified Pandits in High Schools as well has got to be reduced at the same time to a level lower than that of qualified Pandits in Middle Schools. From all this you may infer that the attempt made to eradicate an imaginary anomaly has resulted in creating more serious anomalies frustrating the sacred principle "More responsibility, More pay." After all, the scale of pay "70-5-150" of qualified High School Pandits given in the original G.O. on the basis of which the so-called anomaly was construed resulting in the reduction of our original scale "100-5-140" to "70-5-130" was subsequently withdrawn and a new enhanced scale "85-5-125-10-175" was substituted in its place with effect from 1-1-1948 by a subsequent G.O. No. 546 (F.) dated 17th March 1948. As a necessary corollary to this G.O., the previous amending G.O. No.587 (F.,) dated 4-8-1947, ought to have been cancelled since the very foundation on which it was constructed was knocked down. Having said all this I have also to beg to state that the G.O. No.915 (F) dated 25-11-1947, restoring the pay of unqualified Pandits in Colleges in the scale of 100-5-140 is heartening as that reveals the open-mindedness of the Government to accept reason and do justice to the aggrieved. But I am sorry to state that this G.O. has adversely affected my fate for a long period (i.e. till passing of the latest G.O. under reference) for the simple reason that I did not complete 20 years service on 31-12-1946 as stipulated in the G.O. My service on that day was short by only two months and 13 days, a very insignificant and immaterial shortage. The limit of 20 years service stipulated in the G.O. does not seem to have any principle behind it and it looks rather arbitrary.

In a similar case concerning unqualified High School Pandits the period stipulated was only 15 years service (vide G.C. No.546 (F.) dated 17-3-1948,). This proves that in stipulating service limits the Government did not act according to any understandable principle. Consequently I could not get the intended benefit by the restoration G.C. No. 915 (F.) dated 25-11-1947. For mere retention of our original scale a service limit of 20 years was imposed whereas 15 years service was considered sufficient in case of unqualified Pandits in high schools to go into a higher scale of "85-5-125-10-175." In this connection I may point out that similar unqualified Pandits in colleges handling university classes who had completed 20 years service on 31-12-1946 after all were to get a humble scale of 100-5-140. In my own case with nearly 14 years service in High School and more than six years service on 31-12-1946 in a First Grade College I have been allowed to draw till now pay in the scale of 70-5-130 which is much lower than that of unqualified Pandits in High Schools with much less service than my own. My juniors and contemporaries both in Colleges and High Schools enjoying better scales make me shy of my scale of pay though I happened to be handling University Classes including translation work. In this context I draw your attention to the communication addressed to you by the Principal of this College in his R.O.C. No. 15-A/47, dated 29-12-1947, your communication thereon No. 5341-C5/47 dated 15-1-1948, addressed to the Government and the latter's negative reply thereto (G.O. No. 1688, Edn., dated 3-7-1948,). Though the Principal strongly recommended for restoration of my original scale and I have every reason to believe that you have endorsed it, the Government remained unmoved and allowed my juniors both in pay and college service the benefit of the restored scale leaving me behind. I may be permitted to draw your attention to the fact that the G.Os. meant to solve the anomalies have only resulted in creating even more serious anomalies and utter confusion in their application. For example, Janab Mir Mohiddin, an equally unqualified and raw hand, when he was appointed as acting Urdu Munshi in this College for a short period in 1948, was allowed the scale '80-5-120-10-170' while I have been continuously kept in a much lower scale of 70-5-130 inspite of all my service and experience.

3. In the light of what has been stated above, the latest G.O. No. 75 under reference has not given me a new scale nor does it confer a favour. It only restores my old scale given to me under G.O. No. 78 (F.) dated 6-2-1947. This scale was erroneously reduced after remaining in force for seven months. Since then I have been struggling hard to have this rectified. Thanks for the initiative taken by you and your championing our cause, at last this error has been rectified and I am given my original scale. While this G.O. looks innocent and benevolent it has the sting in its tail. It just deprived me the amount which has been erroneously with-held in this intervening period. The spirit with which this G.O. was issued stands defeated by the conditional clause pertaining to the arrears of pay attached to it. It amounts to taking away with one hand what was given by the other. It has become necessary to issue this G.O. because the previous G.Os. erroneously reduced my original scale of pay. Had those G.Os. not been passed there would have been no cause of action necessitating the passing of this G.O. and I would have continued drawing my pay in that scale without any interruption or loss. Now that my original scale has been restored to me, I should also have been allowed to draw the difference of amount between what I would have drawn in the natural course and what I actually drew. After all, as I maintained above, it is only restoration of my old pay which I enjoyed for sometime and it is not at all sanctioning me a new scale now. I may also draw your attention to the fact that out of 12, ten of my colleagues had the benefit of drawing the arrears of pay under the same circumstances and I do not see any reason why we, the remaining two Pandits be deprived of that privilege. A great deal of moral responsibility rests on the shoulders of the Government and, I am sure, that they will not shirk that responsibility for

two reasons. Firstly, this amount remained in arrears due to no fault of mine and entirely due to erroneous G.Os. as already discussed. Secondly the privilege already conferred on 10 Pandits should naturally be extended to the remaining two Pandits to complete the process of righting the wrong.

4. Finally I beg to submit that you may be pleased to use your good offices to convince the Government and secure for me the justice I deserve. Financial considerations, if any, need not stand between me and the Government as my pay scale "100-5-140" had been originally fixed only after taking into consideration the increased cost of living and other factors on my side and financial resources on the side of the Government and that too giving priority to my side as per the statement of the then Premier quoted above (page 2). Standing by right will only enhance the prestige of the Government and stimulate faith and confidence in the minds of their humble subordinates. Once again I thank you very sincerely for all ~~xhxk~~ you did for a ~~just~~ just cause so far, and earnestly pray that you will continue to do your best in the matter to safeguard our rights, interests and privileges.

I beg to remain,
Sir,
Yours faithfully,
Sd./ V. ANNAPPA SASTRY,
Sanskrit Pandit.

GOVERNMENT ARTS COLLEGE,
RAJAHMUNDRY,
30th January, 1950.

/TRUE COPY/

V. Annappa Sastry
8/4/50

Copy of Proceedings of the Director of Public Instruction,

MADRAS.

Rc. No. 254 G8/50, dated 14 - 3 - 1950.

.....

GOVERNMENT OF MADRAS.

Education Department

Memorandum No. 11190 A/50-2 Edn. dated 7 -3 - 1950.

Sub:- Establishment - Sri V. Annappa Sastri, Sanskrit Pandit - Govt. Arts College, Rajahmundry - Petition for arrears of pay.

Ref:- From the Director of Public Instruction No. 254 - G8/50 dated 10 - 2 - 1950.

.....

The Director of Public Instruction is requested to inform the petitioner that his request for the payment of arrears of pay from 1 - 1 - 1943 cannot be complied with.

Rajaiah D. Paul,

Secretary to Government.

(True Copy)

(Copy) communicated.

2. The petitioner may be informed accordingly.

V. K. Krishna Menon,

for Director of Public Instruction.

TRUE COPY (FORWARDED) BY ORDER.

True copy
V. Annappa Sastry
8/4/50

~~SECRETARIAT~~.

EDUCATION DEPARTMENT (A).

MEMORANDUM NO. 8732 A/50-2 EDN. DATED 12/5/50

33271

ASSISTANT SECRETARY TO GOVERNMENT
8 MAY 1950
FINANCE DEPARTMENT

To

The D.P.I.
s/c

SUB: ESTT. - Sri V. Annappa Sastri, Sanskrit Pandit, Govt. Arts College, Rajahmundry - Request for arrears of pay.

Ref: From the D.P.I., No. 254 C8/50, dated 24-4-50.

The D.P.I. is requested to inform the petitioner that the previous orders in the matter will not be reconsidered.

6/5/50

6/5/50

Note:- Please see the petition from Sri Annappa Sastri on pp. 3-4 c.f. and the remarks of the D.P.I. on p. 1 c.f.

No fresh facts have been brought further in the present petition requiring reconsideration of the previous orders. He may be informed that the previous orders will not be reconsidered ~~accordingly~~. The draft memo above is for approval.

Finance may see before issue.

5/5/50

6/5/50

Edn No 8732 A/50-2
8/5/50

46

2

Finance (Edn)

Then draft memo overleaf may be perused and the case returned to Edn deptt. [Cf p 29 of G.O. No. 75 Edn dt 10-1-50]

Edn
11.5.50

Edn

Fin loo
33271 Edn-7
11-5-50

Edn

Issued
12/5/50

ASSISTANT SECRETARY
11842
12 MAY 1950
EDUCATION DEPARTMENT

G.E. 82 -14,67,666—21-3-52.

Education Department

From (Name)

Designation THE DIRECTOR OF PUBLIC INSTRUCTION,

Station MADRAS.

Received ____ Registered ____

To

The SECRETARY TO GOVERNMENT,
Education Department,
MADRAS.

Enclosures: R.O.C No. 871-C9/51-1, dated 5th September 1953.

Sir,

SUBJECT.

APPOINTMENTS - Madras Educational Subordinate Service- Assistant Lecturers in Kannada, Grade II - Sri B.Nanjundaswamy, Government Arts College, Ananthapur - relaxation of rules for appointment to Grade - Refixation of pay.

8 SEP 1953
45183
EDUCATION DEPARTMENT

In submitting herewith the petitions dated 15-7-52 and 19-8-53 from Sri B. Nanjundaswamy, Assistant Lecturer in Kannada, Grade III, Government Arts College, Ananthapur I have to state as follows:-

2. Sri B. Nanjundaswami is a permanent Kannada Pandit of the Collegiate Branch (now redesignated as Assistant Lecturer in Kannada, Grade II). He possesses the following qualifications:

(1) Upper Secondary Examination (High School Study) (Mysore) II Class.

(2) Pandits Examination (College Study) Second Class (Mysore).

(3) Music Higher Grade I Class.

He is not eligible to be placed in Grade II in the scale of Rs.85-5-125-10-175 since he does not possess the qualifications prescribed in G.O. No. Ms. 546 Education dated 17-3-1948.

3. In G.O.No. 75 Education dated 10-1-1950, the Government ordered that the pay of Sri B. Nanjundaswami, Pandit, be fixed in the scale of Rs.100-5-140 with effect from -- 1-1-47, without any claim for arrears. Thus the pay of the officer was fixed at Rs.120/- with effect from 1-1-1947 and he reached the maximum in the time-scale on 1-1-1951. Having reached the maximum of the time-scale he wants to change over to the scale of 85-5-125-10-175 and requests that his claims for promotion as Assistant Lecturer in Kannada-Grade I in the scale ofRs.150-250 may be considered relaxing the relevant rules in his favour. In this connection, I have to point out that Sri B. Nanjundaswamy should be treated as Grade III Assistant Lecturer for purposes of pay irrespective of the grade of the post to which he is posted. Subsequent to the issue of G.O.No.2113 Edn., dated 4-8-51 regarding the change of designation of Pandits and Munshis in the Collegiate Branch as Assistant Lecturers, Grades I to III, he has been representing that he be considered for appointment as Assistant Lecturer in Kannada, Grade I in view of his total service of 24 years in the Department. After a careful examination of the case, I informed the petitioner that his request could not be recommended to Government for favourable consideration. The qualifications prescribed for appointment as Assistant Lecturer in Kannada, Grade I is the possession of a First or Second Class Degree of B.O.L. (old or Transitory regulations) or of M.A., B.A.(Hons.) or B.O.L.(Hons.) of a University in the State. Sri Nanjundaswamy does not possess any of the qualifications. In fact, he does not possess the qualifications prescribed for

appointment to Grade II even, as he does not possess an Oriental Title of a recognised University. He has pointed out that, - while the Oriental Title holders with 15 years of service are given the scale of Grade I Pandits in High Schools, his case may be considered for promotion to Assistant Lecturers in Kannada, Grade on the same anology. Even for this, he is not qualified since he is not an Oriental title holder. He does not also satisfy the University regulations relating to the appointment of Assistant Lecturers in Languages other than English. Further, rules have not yet been framed for the new category of Assistant Lecturers in Languages in the three grades. Even according to the draft re-issue of the rules the approval of which has been deferred, Sri B. Nanjundaswamy is not fully-qualified for appointment in Grade I as he does not possess a I or II Class M.A., B.A. (Hons.) or B.O.L. Degree in Kannada and in fact he does not - possess even an ordinary pass degree or a Oriental Title in Kannada. Qualified hands candidates for appointment as Assistant Lecturer in Kannada, Grade I, have also become available. In the circumstances, there are no special grounds under which his case for relaxation of rules for appointment as Grade I Assistant Lecturer deserves a special treatment by Government.

4. As regards his request for fixing his pay in the scale of Rs.85-175 (scale of pay of Grade II Assistant Lecturers), he does not possess the *qualifications prescribed for this Grade even. The Government have already shown him the maximum concession in having fixed his pay in the scale of Rs.100-140 instead of in the scale of Rs.70-130 which was prescribed for persons with such qualifications and experience as possessed by Sri Nanjundaswami. Still, this officer is not satisfied. He wanted the scale of Rs.100-140 previously, probably because the minimum in the scale was Rs.100/- p.m. and he could get his pay fixed at Rs.120/- p.m. from 1-1-1947. This was granted by Government as a concession in the G.O. No. Ms.75 Edn. dated 10-1-1950. Now after reaching the maximum in the scale (viz.Rs.140/-) he wants to change over to the scale of Rs.85-5-125-10-175 to which he is not eligibl entitled as a person in the Transitory scale of Rs. 100-140. For his qualifications and experience the Government would appear to have treated him liberally enough and there -- appears to be no justification for the grant of any further concessions to him in regard to scale of pay.

*S.S.L.C.eligibility; Oriental Title; and Pandits' or Secondary Grade Training

5. In the circumstances his representation for fixing his pay in the scale of Rs.85-175 to enable him to go beyond Rs.140/- p.m. may also be rejected.

Yours faithfully,

for DIRECTOR OF PUBLIC INSTRUCTION.

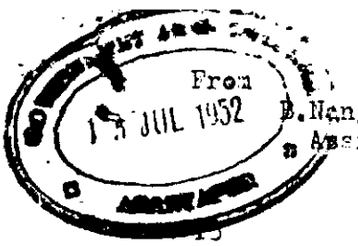
appointment to Grade II even, as he does not possess an oriental title of a recognised University. He has pointed out that, while the Oriental Title holders with 15 years of service are given the scale of Grade I results in Sri Lanka, his case should be considered for promotion to Assistant Lecturers in Kannada, Grade on the same analogy. Even for this, he is not qualified since he is not an Oriental title holder. He does not also satisfy the University regulations relating to the appointment of Assistant Lecturers in Languages other than English. Further rules have not yet been framed for the new category of Assistant Lecturers in Languages in the three grades. When according to the draft re-issue of the rules the appointment of which has been deferred, Sri L. Hanjundaswamy is not fully qualified for appointment in Grade I as he does not possess a I or II Class ... (Hons.) or B.O.L. Degree in Kannada and in fact he does not possess even an ordinary pass degree or a Oriental Title in Kannada. Qualified hands candidates for appointment as Assistant Lecturer in Kannada, Grade I, have also become available. In the circumstances, there are no special grounds under which his case for relaxation of rules for appointment as Grade I Assistant Lecturer deserves a special treatment by Government.

4. As regards his request for fixing his pay in the scale of Rs.25-175 (scale of pay of Grade II Assistant Lecturers), he does not possess the *qualifications prescribed for this Grade even. The Government have already shown him the relaxation in having fixed his pay in the scale of Rs.100-140 instead of in the scale of Rs.70-130 which was prescribed for persons with such qualifications and experience as possessed by Sri Hanjundaswami. Still, this officer is not satisfied. He wanted the scale of Rs.100-140 previously, probably because the minimum in the scale was Rs.100/- p.m. and he could get his pay fixed at Rs.125/- p.m. from 1-1-1947. This was granted by Government as a concession in the G.O. No. Fs.75 Edn. dated 10-1-1950. Now after reaching the maximum in the scale (viz.Rs.140/-) he wants to change over to the scale of Rs.85-5-125-7-175 to which he is not eligible entitled as a person in the Translatory scale of Rs. 100-140. For his qualifications and experience the Government would appear to have treated him liberally enough and there appears to be no justification for the grant of any further concessions to him in regard to scale of pay.

5. In the circumstances his representation for fixing his pay in the scale of Rs.85-175 to enable him to go beyond Rs.140/- p.m. may also be rejected.

Yours faithfully,

for DIRECTOR OF PUBLIC INSTRUCTION



From

B.Nanjundaswami,
Assistant Lecturer in Kannada, Grade,II,
Government Arts College,ANANTAPUR.

THE

Secretary to Government ,Education Department,
FORT ST.GEORGE, MADRAS .

Through

The Proper Channel.

Sir,

SUB:ASSISTANT LECTURERS in ~~Oriental~~ Languages other than English - Grade I - Kannada - EXEMPTION from prescribed qualification - request -

REFERENCE:- Proceedings of the Director of Public Instruction, Madras - R.O.No. 87-C9/51, dated 24-12-1951.

****

I be to submit my humble representation for favourable consideration of my request for promotion to Grade I Assistant Lecturer in Kannada by granting me necessary exemption: -

1. I have herewith submitted a copy of my qualifications(General and Professional) Research, Publications, vast experiance in teaching line, outstanding ability , seniority in KANNADA Department ,long service ,authorship of Text BOOKS prescribed for Degree Classes in various Universities,Member , Board of Examiners and Paper Setters for various university examinations.

2. I have put in a major portion of nearly 16 years of service in Colleges out of nearly 25 years of my total service. I have been doing all the work of Intermediate and B.A.classes including translation and Composition single handed. I was also a member of the Board of Examiners in Kannada for B.A. and have valued translation papers.

3. When Books written by me have been prescribed as Texts for B.A.(Hons) my case may kindly be considered as a special one deserving some special consideration. I may also say that I have won the appreciation of the various officers under whom I have served. My age and long teaching experience in collegiate Branches would obviously preclude my taking any examination at this stage of my career to qualify myself for promotion.

4. I may also bring to your kind notice a procedure adopted in the case of High School Pandits. Even those pandits, who do not have the prescribed qualifications have been given the higher scale on a par with the L.T. Assistants in view of their long service and experience for 15 years. On the same analogy my prayer for promotion to GradeI may kindly be granted.

5. I have been permitted to do all the work of the Degree classes (including translation and composition) now allotted to persons with prescribed qualifications from even before the rule came into force. I may therefore be given the benefits of Grade I in the new set up.

6. I wish to bring to your kind notice again that I have to forgo nearly Rs. 1250/- by being denied the benefits of arrears as is enjoyed by others with less than 2 years of college service, when a special scale of Rs.100--5-140 was given to the college pandits who were in service before 1947.

7. Permit me, Sir, to say that the increment to be drawn for Grade I Assistant Lecturer will be only Rs.5/- in the scale of Rs.150-5-200-10-250 as against Rs.10/- for Grade II in the time scale of Rs.95-5-125-10-175 . As I would be getting Rs.165/- in grade II scale by 1-1-53 and the initial pay for Grade I Assistant Lecturer is Rs.150/- I will be able to reach a higher maximum of pay before I retire by my promotion to Grade I.

P.T.O.

8. In recognition of my long and faithful service with vast experience in teaching profession and literary field etc, my humble representation may sympathetically be considered for promotion in the cadre of Assistant Lecturer in Kannada Grade I and my pay fixed in that scale according to the length of my service.

Yours faithfully,

B. Nanjundaswamy,

ANANTAPUR,
Dated 15- 7- 1952

Asst. Lecturer in Kannada Grade II

Pandit B. Nanjundaswami,
Asst. Lecturer in Kannada,
Govt. Arts College, Anantapur.
15-7-1952

General Educational Qualifications:

(a) Upper Secondary Examination (high School study) (Second Class) 1923 — Mysore.

(b) Pandit's Examination (College study) Second Class) 1927 — Mysore.

(c) Music - Higher Grade - First Class — Madras.

N.B. The above said Pandit's Examination is equivalent to A and B Vidwan (Kannada) Madras Univefsity and the standrad of Sanskrit for the same is that of the A. Vidwan of the Madras University. The standard of English for the same is tht of the S.S.L.C. Examination.

Professional Experience:

Nearly 16 years(1932-34 and 1938 to this date) in the Government College, Mangalore, Arts College, Anantapur and Presidency College, Madras as Kannada Pandit. (Total Service nearly 25 Years).

Research Work.

Nine years (30th August 1927-32 and 1934 to 1938) in the Oriental Manuscripts Library, Government of Madras. Did work in connection with the preparation and publication of the following:-

(1) General index for Kannada MSS - 1 Volume.

(2) Descriptive Catalogue of Kannada MSS (Palm leaf and Cadjan 1 to 5 volumes).

Books written:

(1) Abisheka Nataka by Bhasa (Sanskrit Original translated into Kannada) Prose and verses - prescribed as a Text book by the Madras University for the Intermediate in Arts and Vidwan (Entrance), and by the Government for the T.S.L.C. and for B.A., B.Sc., B.A.(Hons) and B.Sc. (Hons.) of the Mysore University Examinations, and for Intermediate of Andhra University Examination.

(2) Vividha Nithigalu (Printed)
(3) Jaya Parajaya (Charmu) Printed.
(4) Sankya Sabdha Adarsa - for school use.
(5) Loka Rahasya (social play) acted several times by the Gana Vilasa Sabha, Madras and the Goverment College Dramatic Society, Mangalore.
(6) Bala Vijaya (A puranic play).

Examinerships:

Was Examiner, Madras University in the orintal Titles Examinations Board (1939 to 1941) and examiner for music in the T.S.L.C. Examination (Higher Grade) and for the completion of the Probationery Teachers' Certificate in the South Indian Music and Intermediate and B.A. Arts Board valued papers including composition and translation.

1908

95661

601-A/51

From

B.Nanjunda Swami,
Assistant Lecturer in Kannada,
Government Arts College,
Anantapur.

To

The Director of Public Instructions,
Madras.

Through

The Principal,
Government Arts College,
Anantapur.

Sir,

Sub:--Fixation of Pay--Requested.
Ref:--My Petitions dated 11-8-1952 and 11-7-1953.

In continuation of my humble representations regarding the fixation of pay in time scales, I earnestly solicit the favour of very early orders in this regard.

I have been drawing only Rs.140 since 1-1-1951.

As per scale of pay Rs.80-5-120-10-170 sanctioned with effect from 4-8-1951, I am eligible to draw Rs.150/- from 1-1-1952 in the Grade applicable to me.

According to G.O.Ms.998-Education dated 2-5-5 communicated in Director of Public Instructions's Proceedings R.O.C.No.471-C-8/51 dated 24-5-52 and as per the Director of Public Instructions's Proceedings R.O.C.No.471-C-8/51 dated 29-7-52; I am eligible to draw Rs.155 from 2-5-52 and Rs.165/- from 2-5-1953.

I request that very early favourable orders may kindly be passed so as to enable me to get my enhanced pay.

Anantapur,
Dated 19-8-1953.

Yours faithfully,
B. Nanjunda Swami

N. Re No 601-A/53/4 dated 20-8-53

Submitted to the Director of public instruction
madras in continuation of his Office N. Re No 601.
dated. 13-7-53. and with reference to Govt Rec
871-C9/57 dated 24-12-51

Principal.

Transferred to Civil Sections
11-7-1953.

[Cno 45183 A/53]

Edn (A) Dy

Memo no 45183 A/53-1 Edn, dated 16/9/53

Sub: M. Edn - Sri B. Nanjundaswamy - Asst Lecturer in Kannada, Appointment in Grade I on relaxation of rules and refixation of pay - order passed

Read: Petition dated 15.7.1952 and 9-8-1953 from Sri B. Nanjundaswamy

from the DPI no 27/1.C9/51-1, dated 5th September 1953

The DPI is requested to inform Sri B. Nanjundaswamy, Assistant Lecturer in Kannada, Grade I, G.A.C. Bobbili, that his requests (1) for the fixation of his pay beyond Rs. 140/- in the Scale of pay of Rs 55-5-125-10-175 and (2) for appointment to Grade I on 'relaxation' rules cannot be complied with.

To

The DPI

Original to Andhra State

12/9/53

15/9/53